**Associate Pastor of Student Ministries**

**Job Description**

First Baptist Church of Bigfork was founded in the 1970’s and is home to a warm community of believers with a heart to exalt the Lord, evangelize the lost, and edify the saints. We are looking for an associate pastor to partner with to help accomplish these purposes in the Bigfork area. The ideal candidate would be a seminary graduate who is called to long term ministry but is willing to spend 3-5 years at FBC for mentoring. The following are qualities we are looking for, but we are willing for them to be modified for the right person.

* **Accountability:** Senior Pastor and the Board of Deacons.
* **Ministry Responsibilities**
  + Oversee the youth ministry (Approx. 60%)
    - Partner with and encourage parents in the discipleship of their teens.
    - Develop and manage a purposeful youth ministry.
    - Build relationships with our teens and their families.
    - Provide strong and applicable biblical teaching.
    - Organize and plan youth gatherings, events, and trips.
    - Recruit, train, and oversee youth volunteers.
  + Oversee the young adult ministry (Approx. 20%)
    - Develop and manage a purposeful young adult ministry.
    - Develop a strong community of young adults that edify one another.
  + Oversee the children’s ministries (Approx. 10%)
    - Implement and oversee the various children’s ministries.
    - Recruit, train, and support children ministry volunteers.
  + Share in other pastoral responsibilities (Approx. 10%)
    - Attend staff and leadership meetings.
    - Assist in the shepherding care of the congregation.
    - Assist in developing outreach and ministry opportunities.
    - Preach during the Sunday morning worship service as needed.
    - Utilize individual spiritual gifts.
* **Qualifications**
  + Character:
    - He must have a clear testimony of salvation and a strong relationship with the Lord that is demonstrated by his love for God, His word, and people.
    - Must be innovative, self-motivated, and have a strong desire for ministry.
    - He must meet the qualifications listed in 1 Timothy 3:1-7 and Titus 1:5-9.
    - Must have a humble, teachable, and servant attitude.
  + Gifts:
    - Able to teach effectively
    - Strong interpersonal skills
    - Proficient in technology
    - Management/administrative capabilities
  + Education: Minimum bachelor’s degree. Prefer a post graduate degree in ministry.
  + Theology: He must hold to and affirm our statement of faith.
* **Experience** 
  + Started and participated in an effective church ministry.
  + Involved in leading a youth program.
* **Expectations**
  + Become a church member and an active part of the church.
  + Attend most church functions.
  + Follow and promote the church’s safety policies.
  + Live an upright and godly example before God and man.
* **Current state** 
  + The church had an average worship attendance of 75 before COVID.
  + The are 15-20 youth connected to the church, but only 3-5 regularly attend youth group.
* **Opportunities**
  + We have a church gym for youth gatherings and events.
  + Our youth room was recently renovated. Future updates and changes to the youth room are welcome.
  + The Flathead Valley is a rapidly growing population area.
  + The church is located near Flathead Lake, Glacier National Park, Bob Marshall Wilderness Area, Swan Lake, Whitefish Ski Resort, and countless acres of public land, which provide endless outdoor activities.
  + A non-denominational youth center was recently established in Bigfork which provides an opportunity to connect with and minister to local teens.
  + The church has a partnership with a local Bible camp and assists with providing staff in the summer.
* **Compensation**
  + Part-time